



Devoted to Christ, Dedicated to Excellence, Committed to Serve

Summary RCHS Strategic Plan 2024-2027

The RCHS Board of Directors has prepared the 2024-2027 Strategic Plan to guide its work in those years. The Strategic Plan is organized under six broad categories:

Theme A: Holistic Student Care will be pursued by determining opportunities for increased student care at RCHS with a desired result of ensuring that all students are cared for at the school.

Theme B: Staff will look at projects and initiatives that will aim to retain the excellent staff RCHS currently has and attract new excellent staff. The Board will work to ensure that RCHS will be known as a desirable school for quality Christian staff to work in the province of Ontario.

Theme C: Facility and Program sets out initiatives that would allow the Board to manage RCHS growth in a way that enhances program and maintains school culture while stewarding resources. Under that theme, the Board will seek to determine preferred school size for RCHS (including class sizes) and establish whether the current site/facility can support preferred size, ascertain priorities for program expansion, and increase clarity around tuition and included bursaries with the community.

Theme D: Involvement in Community seeks to engage the majority of members in the life of RCHS. The Board will conduct research to understand both obstacles and opportunities to engage members, with a view to being given appropriate opportunities to use their God-given gifts in the RCHS community.

Theme E: Governance will focus on establishing pathways for identifying capable candidates for election to the Board of Directors and properly equipping the serving directors for their roles. At the same time, under that theme, the Board will ensure that the governance structure of RCHS enables the achievement of strategic objectives and demonstrates competence in governance, thus allowing for the effective operation of the RCHS Board of Directors. The desired result of this theme is that RCHS be guided by a Board of Directors which clearly understands its role (including scope and limitations) and is equipped to govern efficiently and wisely.

Theme F: Faith and School Life sets before the Board the goal of ensuring that RCHS intentionally integrates the Christian faith into every aspect of school life, including staff training, student activities and administrative policies while reflecting RCHS's denominational diversity. Under this theme, the Board of Directors will seek to lead the RCHS community through respectful dialogue around matters of sexuality and gender and ensure good support for staff to help them foster a love for Christ in students and cultivate a genuine concern for others and equip students to make valuable contributions to society in response to changing culture.